



Your Rights & Responsibilities

People participate in sport and recreation for many different reasons and they should be able to do so knowing that they'll be safe from harassment and abuse, and be treated fairly with dignity and respect.

Regardless of your role in the sport of sailing, you have a number of rights and responsibilities.

The following rights and responsibilities are not only endorsed by the Board of Botany Bay Yacht Club Ltd. but are also maintained vigorously by all members.

YOU HAVE THE RIGHT TO:

- Not be subjected to abuse or harassment while competing or at practice, undertaking administrative duties, in the clubhouse and at other club social events;
- Not be unfairly discriminated against by decisions made by your club or association (e.g. decisions about membership, selection, access to facilities and equipment);
- Complain about inappropriate and unlawful behaviours and for complaints to be taken seriously and acted upon promptly;
- A fair process and not to be victimised if you make a complaint or are complained about.

YOU ALSO HAVE A RESPONSIBILITY TO CONTRIBUTE TO THE SAFE AND HARASSMENT-FREE SPORT OF SAILING BY:

- Treating others with dignity and respect;
- Behaving in a manner that does not put either yourself or others at risk of harm;
- Responding to situations where you see others being treated unfairly, bullied or harassed.